

**RESOLUTION No. 2013-052**  
**RESOLUTION APPROVING MATERIAL MODIFICATION No. 1 TO THE CITY OF RAPID CITY MEDICAL AND DENTAL PLAN**

This modification is made as of July 1, 2013, by the City of Rapid City to the City of Rapid City Medical and Dental Plans. All other terms and provisions of the Plan remain unaltered and in effect.

Mammogram Benefits: The following text replaces the "Mammogram Screening" found in the Schedule of Benefits" located within the current Summary Plan Description to remove general plan limits based on age. The red strikethrough is language that would be removed.

MEDICAL BENEFITS	IN NETWORK	OUT OF NETWORK	GENERAL PLAN LIMITS
Mammogram Screening	70%	60%	<del>Limited as follows: Age 35 to 39: one baseline Age 40 to 49: one every two calendar years Age 50 and older: one every calendar year</del>

The following text is removed from "S5.03 Covered Expenses" in "Article V Medical Benefits" section within the current Summary Plan Description.

~~**S5.17 — MAMMOGRAPHY BENEFIT**~~

~~Baseline low dose mammography services are limited to one baseline mammogram for females ages 35 to 39, one every two years for ages 40 through 49, and one every year for ages 50 and above.~~

COBRA: Regarding "S2.01 Continuation of Coverage Under Federal Law – COBRA" section within the current Summary Plan Description, it is the recommendation of the City of Rapid City Healthcare Committee that the administration of continuation of healthcare coverage for qualified recipients under COBRA from the City of Rapid City to First Administrators, Inc. As such, the Plan Document language would be updated to reflect the appropriate administration changes.

Coverage Date: The following text provides specific clarification on the "Effective Date and Waiting Period" found in the "General Information." This is not a change to the Plan; rather simply adding language that should be included in the Plan Documents.

GENERAL INFORMATION	
Effective Date and Waiting Period	First day following one month after date of hire, with proper enrollment, subject to the provisions of Section 1.01.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

CITY OF RAPID CITY

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
Finance Officer

(SEAL)