

**RESOLUTION NO. 2013-034**

**RESOLUTION PROVIDING NON-UNION EMPLOYEES EXCLUDING ELECTED OFFICIALS WITH THE SAME COST OF LIVING INCREASE IN JULY OF 2013 BEING RECEIVED BY THE CITY'S UNION EMPLOYEES**

WHEREAS, the City of Rapid City has both union and non-union employees; and

WHEREAS, as a result of negotiated or imposed collective bargaining agreements with various City employee unions the City agreed to provide for a cost of living adjustment at certain times of the year if the City's sales tax revenues could support the increase; and

WHEREAS, City employees included in the City's full time bargaining units will receive a 1.25% cost of living increase to their salaries effective July 1, 2013; and

WHEREAS, both the City's union and non-union employees have foregone longevity increases the last several years and have received the same cost of living increases over that period; and

WHEREAS, the City currently has sufficient revenue and cash on hand to provide the City's non-union employees with a 1.25% cost of living increase in conjunction with the increase being given to the City's union employees; and

WHEREAS, the Rapid City Common Council deems it in the best interest of the City of Rapid City to provide the same cost of living increase to non-union employees as is being provided to union employees.

NOW THEREFORE, BE IT RESOLVED, by the City of Rapid City, that effective July 1, 2013, the City pay matrix will be increased by 1.25% for all City employees, with the exception of elected officials.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

CITY OF RAPID CITY

By: \_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
Finance Officer  
(SEAL)