CITY OF RAPID CITY

RAPID CITY, SOUTH DAKOTA 57701-2724

Human Resources
300 Sixth Street
605-394-4136

TO: Legal and Finance Committee

FROM: Jeff Barbier, Community Resources Director
Tammie Krumm, Human Resources Manager

SUBJECT: Veteran's Consideration

DATE: September 27, 2012

The City of Rapid City had a policy in place for many years regarding a Veteran's Preference in hiring. However, our research in 2011 showed that a mechanism had not been in place that allowed for consistent adiministration of the policy.

In October of 2011 the Human Resources Division began administering the policy in the same manner as the Disability Consideration, where an interview is granted for those that meet the qualifications of the position and qualify for the Veteran's Consideration. Human Resources plans to continue to execute the policy using the same procedure in the foreseeable future.