



CITY OF RAPID CITY

RAPID CITY, SOUTH DAKOTA 57702

Compass Independent Audit Program

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MEMORANDUM

TO: City Council

FROM: Kelan Kelly, Chief Auditor

DATE: September 21, 2012

RE: Staff Auditor Compensation

The Compass Audit Committee has extended an offer of employment for the Staff Auditor position. The candidate has a Bachelor of Science in Accounting with a minor in Banking and Finance. The candidate has two and one half years of experience conducting compliance and operational audits focusing on improving the economy, efficiency and effectiveness of state agencies and programs for the North Dakota State Auditor's Office.

The candidate brings to the position substantial ability, training and experience to warrant a starting salary of Grade 17 Step C which is currently \$42,170 on the non-union pay scale and \$20.27 per hour on the AFSCME hourly pay scale. This salary level will fall within the amount available in the FY 2013 Compass Program budget for salaries and benefits.