

## FES JOB RANKING FORM

**JOB TITLE:** Landfill Chief

**DATE:** 7/19/12

**DEPARTMENT:** PW / Solid Waste

<u>EVALUATIONS FACTORS</u>	<u>LEVEL ASSIGNED</u>	<u>POINTS ASSIGNED</u>
1. Knowledge Required by the Position	<u>4</u>	<u>550</u>
2. Supervisory Controls	<u>4</u>	<u>450</u>
3. Guidelines	<u>3</u>	<u>275</u>
4. Complexity	<u>3</u>	<u>150</u>
5. Scope and Effect	<u>3</u>	<u>150</u>
6. Personal Contacts	<u>2</u>	<u>25</u>
7. Purpose of Contacts	<u>2</u>	<u>50</u>
8. Physical Demands	<u>2</u>	<u>20</u>
9. Work Environment	<u>2</u>	<u>20</u>
10. Supervisory/Management Responsibility Over Other Positions	<u>2</u>	<u>150</u>

**TOTAL POINTS** **1840**

**GRADE ASSIGNED** **16**

**Comments:** Compensation Committee met on 8/1/12, present was Suzanne Braunstein, Tim Doyle, Andrew Rasmussen, and Tammie Krumm. Mary Floto was absent, but did provide the committee her rating sheets.

**Signature & Date:**