

**FES
JOB RANKING FORM**

JOB TITLE: Utility Field Crew Chief

DATE: 2/20/12

DEPARTMENT: Public Works / Water Division

<u>EVALUATIONS FACTORS</u>	<u>LEVEL ASSIGNED</u>	<u>POINTS ASSIGNED</u>
1. Knowledge Required by the Position	<u>3</u>	<u>350</u>
2. Supervisory Controls	<u>4</u>	<u>450</u>
3. Guidelines	<u>2</u>	<u>125</u>
4. Complexity	<u>2</u>	<u>75</u>
5. Scope and Effect	<u>3</u>	<u>150</u>
6. Personal Contacts	<u>2</u>	<u>25</u>
7. Purpose of Contacts	<u>2</u>	<u>50</u>
8. Physical Demands	<u>2</u>	<u>20</u>
9. Work Environment	<u>2</u>	<u>20</u>
10. Supervisory/Management Responsibility Over Other Positions	<u>3</u>	<u>250</u>

TOTAL POINTS 1515

GRADE ASSIGNED 14

Comments: John Wagner is restructuring the water meter reader sub-division. This is a new position with a newly established grade. Reviewed by compensation committee consisting of Mary Floto (Finance), Tammie Krumm (HR), and Andrew Rasmussen (IAFF); absent was Susan Braunstein (AFSCME) and Tim Doyle (FOP). Also present was John Wagner and Connie Namanny.

Signature & Date: Tammie Krumm 2/20/12