



CITY OF RAPID CITY

RAPID CITY, SOUTH DAKOTA 57701-2724

Human Resources

300 Sixth Street

605-394-4136

TO: Legal and Finance

FROM: Tammie Krumm, Human Resources Manager

SUBJECT: Authorize Mayor and Finance Officer to sign Plan Amendment

DATE: December 21, 2011

Since the City's health benefit plan has a healthy reserve balance, the Healthcare Committee would like to give back to the contributing members.

The Committee's desire is to provide a \$100 benefit to employees with single coverage or a \$200 benefit to employees with any other level of coverage maintained as of December 31, 2011. It is also the desire of the Healthcare Committee to reimburse \$350,000 to the City's general fund.

The award is based on the contributing member being an active employee as of the second and monthly payroll in February of 2012 and being on the health insurance plan as of December 31, 2011. It is the Committee's intent that the awards be utilized towards deductibles for the 2012 calendar year.