

Addendum # 2

To Agreement Between Fraternal Order of Police, South Dakota Lodge, #2A and the City of Rapid City

WHEREAS, the Fraternal Order of Police, South Dakota Lodge, #2A (hereafter "Union") and the City of Rapid City (hereafter "City") have entered into a collective bargaining agreement (hereafter "CBA") that is effective from January 1, 2010 through December 31, 2013; and

WHEREAS, the parties have identified additional language that should be included in the collective bargaining agreement.

NOW THEREFORE BE IT AGREED by the Union and the City as follows:

1) Article 7 of the CBA is amended by adding a new section thereto numbered 7.14 and which shall read as follows:

7.14 The provisions of sections 7.11, 7.12, and 7.13 shall only apply to bargaining unit positions.

2) Section 18.05 of the CBA is amended to read as follows:

18.05 An employecc (cligible under this Agreement) will receive pay per current scheduled work shift for each recognized holiday on which no work is performed. If work is performed on such recognized holiday, he shall be paid his holiday pay plus one and one-half (1 1/2) times his regular rate of pay for all hours worked. If an employee is required to work more than his regularly scheduled hours, then he shall continue to receive the holiday pay and one and one-half (1 1/2) times his regular rate of pay. However, the employee may submit a request to receive only pay at one and one-half (1 1/2) times his regular pay, and in place of any holiday pay, may receive a day off with pay at a later date plus compensation time for any hours worked overtime.

Dated at Rapid City, South Dakota, this _____ day of February, 2010.

FRATERNAL ORDER OF POLICE
SOUTH DAKOTA LODGE, #2A

BY: Cody Beck
President

CITY OF RAPID CITY

BY: _____
Mayor

ATTEST:

Finance Officer

(SEAL)