

**RESOLUTION (No. 2009-142) TO ESTABLISH FUNDING  
FOR CITY OF RAPID CITY HEALTHCARE PLAN**

WHEREAS, an analysis of projected claims, stop loss coverage, and administrative fees indicates a need to adjust contribution levels within the Healthcare Plan; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to establish the following monthly contribution rates effective on the dates indicated:

Coverage	Current Rates		Effective January 1, 2009	
	Total	Individual	Total	Individual's Share
Single	385.00	0.00	404.00	0.00
Family	1,177.00	396.00	1,236.00	416.00
Family (5+ members)	1,295.00	455.00	1,360.00	478.00
Two Party	770.00	192.50	808.00	202.00
Minor Dependent(s) (For 2 City employees In the same family unit)	1,177.00	203.50	1,236.00	214.00
Medicare (Single)		341.00		358.00

BE IT FURTHER RESOLVED that part-time benefited employees shall be required to share a pro-rate amount of the individual and City cost, based on their budgeted percentage of full-time equivalent (FTE). Benefited employees shall be allowed to decline health plan coverage.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2009

MAYOR

\_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Finance Officer  
(SEAL)

10/20/2009mja