

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is made and entered into by and between the **CITY OF RAPID CITY**, a municipal corporation, and the **FRATERNAL ORDER OF POLICE, SOUTH DAKOTA LODGE, #2A**.

WHEREAS, the parties have previously entered into a Collective Bargaining Agreement, hereinafter called the "Agreement"; and

WHEREAS, Article X of the Agreement entitled "Shift Bid Process" provides for the procedure to be followed when bidding shifts; and

WHEREAS, in the year 2008 a one-time special shift bid occurred in anticipation of the shifts changing on June 1, 2008;

NOW, THEREFORE, the parties agree that the one-time special shift bid that occurred in anticipation of the shifts changing on June 1, 2008, was a one-time special shift bid that was specifically approved by the City and the FOP. The one-time special shift bid did not change the provisions of Article X, Section 10.02 of the Agreement, and the provisions of Article X, Section 10.02 shall remain in full force and effect throughout the term of the Agreement.

Dated this ____ day of _____, 2008.

CITY OF RAPID CITY

Alan Hanks, Mayor

ATTEST:

Finance Officer

(SEAL)

FRATERNAL ORDER OF POLICE

By: _____
President