

**RESOLUTION No. 2008-2(a)**

**RESOLUTION APPROVING A STAFFING REORGANIZATION PLAN**

**Whereas**, the Rapid City Regional Airport Board of Directors is charged by Municipal Ordinance of the City of Rapid City with the operation, development and enhancement of the airport, and

**Whereas**, the current organization of the staffing at the airport was developed over 20 years ago, and

**Whereas**, the requirements to operate and maintain the Airport have drastically changed over the same 20 years, and

**Whereas**, the level of activity of the Airport has dramatically increased, and

**Whereas**, the technical complexity of the systems used for the operation of the airport has increased requiring a higher trained and skilled maintenance division, and

**Whereas**, the increased Federal Aviation Administration and Transportation Security Administration regulatory burdens has increased requiring additional observance, enforcement and reporting requirements for the Airport, and

**Whereas**, the combination of Maintenance and Operation duties within the existing staff has become impractical and incongruent for the safe and efficient operation of the Airport, and

**Whereas**, with extensive analysis of the duties required of the Airport staff, the separation of Maintenance and Operations into two distinct operational divisions is recommended by the Airport Executive Director.

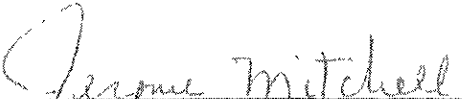
**NOW THEREFORE, BE IT RESOLVED BY THE RAPID CITY REGIONAL AIRPORT BOARD OF DIRECTORS THAT;**

1. The following changes to the organizational structure of the Airport staff be initiated as soon as practical:
  - a. The creation of an Airport Operations Division
  - b. The creation of an Airport Maintenance Division
  - c. Various modifications to existing job descriptions to reflect changes in duties of existing personnel in the Airport Maintenance Division
  - d. Creation of various new positions and job descriptions in the Airport Operations and Maintenance Division

2. To accommodate the aforementioned changes, the total FTE's at the Airport shall be increased from 20 FTE's up to 23 FTE's to facilitate the creation the Airport Operations Department.
3. The funding for the increased staffing shall be funded entirely from the Airport Enterprise fund.

The Board hereby requests that the Mayor of Rapid City and Rapid City Common Council support and approve the changes to the organization of Airport to help ensure the continued growth and development of the Rapid City Regional Airport to safely and efficiently serve the flying public.

Resolved by the Rapid City Regional Airport Board of Directors this twenty-fourth day of March, 2008

  
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Jerome Mitchell, President

  
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Jo Rosbuck Pearson, Secretary