

MEMORANDUM OF UNDERSTANDING  
BETWEEN THE FRATERNAL ORDER OF POLICE SOUTH DAKOTA LODGE, #2A  
AND THE CITY OF RAPID CITY  
REGARDING POLICE DEPARTMENT EMPLOYEES  
PROVIDING SECURITY AT RAPID CITY REGIONAL AIRPORT

WHEREAS, the City of Rapid City, hereinafter “City,” and the Fraternal Order of Police South Dakota Lodge, #2A, hereinafter “FOP,” have a collective bargaining agreement, hereinafter referred to as “CBA;” and

WHEREAS, the CBA does not specifically address Rapid City Police Department employees who provide security for Rapid City Regional Airport, herein referred to as “Police Department Airport Security Employees;” and

WHEREAS, the purpose of this Memorandum and Understanding is to declare and clarify agreed upon provisions regarding Police Department Airport Security Employees; and

NOW THEREFORE, BE IT AGREED by the City of Rapid City and the Fraternal Order of Police South Dakota Lodge , #2A, that the Rapid City Police Department shall employ part-time employees for the purpose of providing security at the Rapid City Regional Airport subject to the following conditions:

1. Police Department Airport Security Employees shall be part-time employees of the Rapid City Police Department who are employed solely for the purpose of providing security at the Rapid City Regional Airport.
2. Police Department Airport Security Employees shall be non-union employees and are not covered under the CBA by and between the City and FOP.
3. Employment of Police Department Airport Security Employees shall in no way affect the number of current Rapid City Police Department FTE positions.
4. Police Department Airport Security Employees shall be certified officers and attend state-mandated training to maintain certification.
5. Police Department Airport Security Employees shall work at least twenty (20) hours per month.
6. In the event no Police Department Airport Security Employees are available for a shift, such shift shall be filled with a sworn officer from the Rapid City Police Department, excluding command staff, and such officer shall be paid an overtime rate if his or her total hours exceed forty (40) hours in a work week in accordance with the Fair Labor Standards Act.

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 2007.

FRATERNAL ORDER OF POLICE  
South Dakota Lodge  
Bargaining Unity #2A

\_\_\_\_\_  
President/Chief Steward

\_\_\_\_\_  
Vice President

CITY OF RAPID CITY,  
a Municipal Corporation

\_\_\_\_\_  
Alan Hanks, Mayor

ATTEST:

\_\_\_\_\_  
James F, Preston,  
Finance Officer