

EVOLUTION OF RESIDENCY ISSUE

- 3-21-77** Council resolution authorizes department heads to establish residency requirements within their own departments based on response time required in inclement weather, criticality of job and "other factors." Required department heads to report to Mayor on or before July 1 each year all employees' addresses; and, if they live outside the City, what effect such residence has on the City's "effective and responsible delivery of critical services."
- 8-3-87** Council resolution
- >required department heads to reside within city limits.
 - >required other full-time employees to live within city limits at time of their employment or establish residency within 180 days from hire.
 - >grandfathered those living outside city limits unless they subsequently move inside city limits.
 - >directed City Attorney to prepare a resolution excepting certain city employees hired prior to 8-3-87 who "currently reside within city limits and who desire to relocate outside city limits."
 - >required department heads to report to Mayor on or before July 1 each year all employees' addresses; and, if they live outside the City, what effect such residence has on the City's "effective and responsible delivery of critical services."
- 8-17-87** Council resolution granted an exception to those city employees hired prior to 8-3-87 who "currently reside within city limits and who desire to relocate outside city limits" to continue the exception to allow such move if their house is listed for sale, provided such sale is finalized and the move is completed not later than 2-3-88.
- 2-15-88** Council resolution extended the previous deadline of 2-3-88 for sale of house and move outside city limits to 6-3-88.
- 8-22-90** Council resolution allowed exceptions to residency requirement in cases of personal and/or financial hardship. Exemptions may be allowed upon recommendation of a 3-member committee appointed by the Mayor and Common Council.
- 5-20-91** Council resolution allowed city employees other than department heads to reside outside city limits by agreeing to pay a 1% fee in lieu of tax.