

**RESOLUTION TO AMEND THE
AFSCME UNION COMPENSATION WAGE PLAN
BY ESTABLISHING THE POSITION OF
MATERIAL RECOVERY FACILITY OPERATIONS CHIEF**

WHEREAS, a job evaluation on the position of Material Recovery Facility Operations Chief has been conducted utilizing the Factor Evaluation System methodology used to establish the city's compensation plan; and

WHEREAS, the evaluation established that the duties and responsibilities of the Material Recover Facility Operations Chief justify placing the classification within Grade 16 of the AFSCME Union pay scale.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the AFSCME Union Pay Plan by adding the below position classification description at the grade recommended in the job evaluation.

Job Title	Grade	Wage
Material Recovery Facility Operations Chief	16	\$17.57 to \$26.73/hr.

Dated this _____ day of _____, 2007

MAYOR

ATTEST:

Finance Officer

(SEAL)