

**RESOLUTION TO AMEND THE NON-UNION COMPENSATION PLAN AND TO REMOVE
THE NON-UNION POSITION OF AIRPORT DIRECTOR OF CERTIFICATION AND
MAINTENANCE
AND
ESTABLISH THE NON-UNION POSITION OF
DEPUTY AIRPORT DIRECTOR**

WHEREAS, the position of Airport Director of Certification and Maintenance is currently vacant and a review of the position and organizational structure of the Airport warrant eliminating the position of Airport Director of Certification and Maintenance and establishing the position of Deputy Airport Director; and

WHEREAS, a job evaluation of the position of Deputy Airport Director was conducted utilizing the Factor Evaluation System methodology to establish the position within the City's Non-Union Pay Plan; and,

WHEREAS, the evaluation established the duties and responsibilities of the position of Deputy Airport Director justify placing the classification within Grade 23 of the Non-Union Pay Plan;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to amend the Non-Union Pay Plan by deleting the position classification description of Airport Director of Certification and Maintenance;

BE IT FURTHER RESOLVED by the City Council of the City of Rapid City to amend the Non-Union Pay Plan by adding the below position classification description at the grade recommended in the job evaluation.

Job Title	Grade	Salary
Delete:		
Airport Director of Certification and Maintenance	20	\$44,512 to \$67,746/yr.
Add:		
Deputy Airport Director	23	\$56,992 to \$86,715/yr.

Dated this _____ day of _____, 2007

MAYOR

ATTEST:

Finance Officer

(SEAL)
04/09/07cnd