

CITY OF RAPID CITY TRAVEL REQUEST

Person requesting travel Malcom Chapman, Council Vice-President Department Council/Mayor - 101

I hereby request permission to travel for the following purpose: (Give specific nature of business and interest of the City to justify cost involved.)

National League of Cities - 15th Annual Leadership Summit
"The Art and Practice of Leadership in Local Government"

List all other City employees, if any, making the trip for the same purpose: _____

Place of meeting or destination: Chicago, Ill

Date of meeting Sept. 27-29, 2007

Date trip to begin Sept. 26 Date trip will end Sept. 30

Method of transportation requested airline

Estimated transportation cost	\$	<u>370.00</u>
Meals		<u>110.00</u>
Lodging <u>3</u> days		<u>500.00</u>
Other costs - description <u>Registration (\$695), Shuttle (\$50)</u>		<u>795.00</u>
<u>Shipping (\$50)</u>		
Total estimated cost of trip	\$	<u>1775.00 (ESTIMATE)</u>

Signed Chapman Date _____ Date _____
(person requesting travel) (Department Head)

When the cost of the trip will exceed \$500, per employee, this section must be signed.

In accordance with the provisions of Rapid City ordinances and travel regulations, consent is hereby given for travel as requested in the foregoing application. Maximum cost of trip authorized is \$ _____

Approved: Chapman Council Vice President
Approved: Jim Hansen Mayor Date 9-11-07
Approved: Tom Johnson Council President

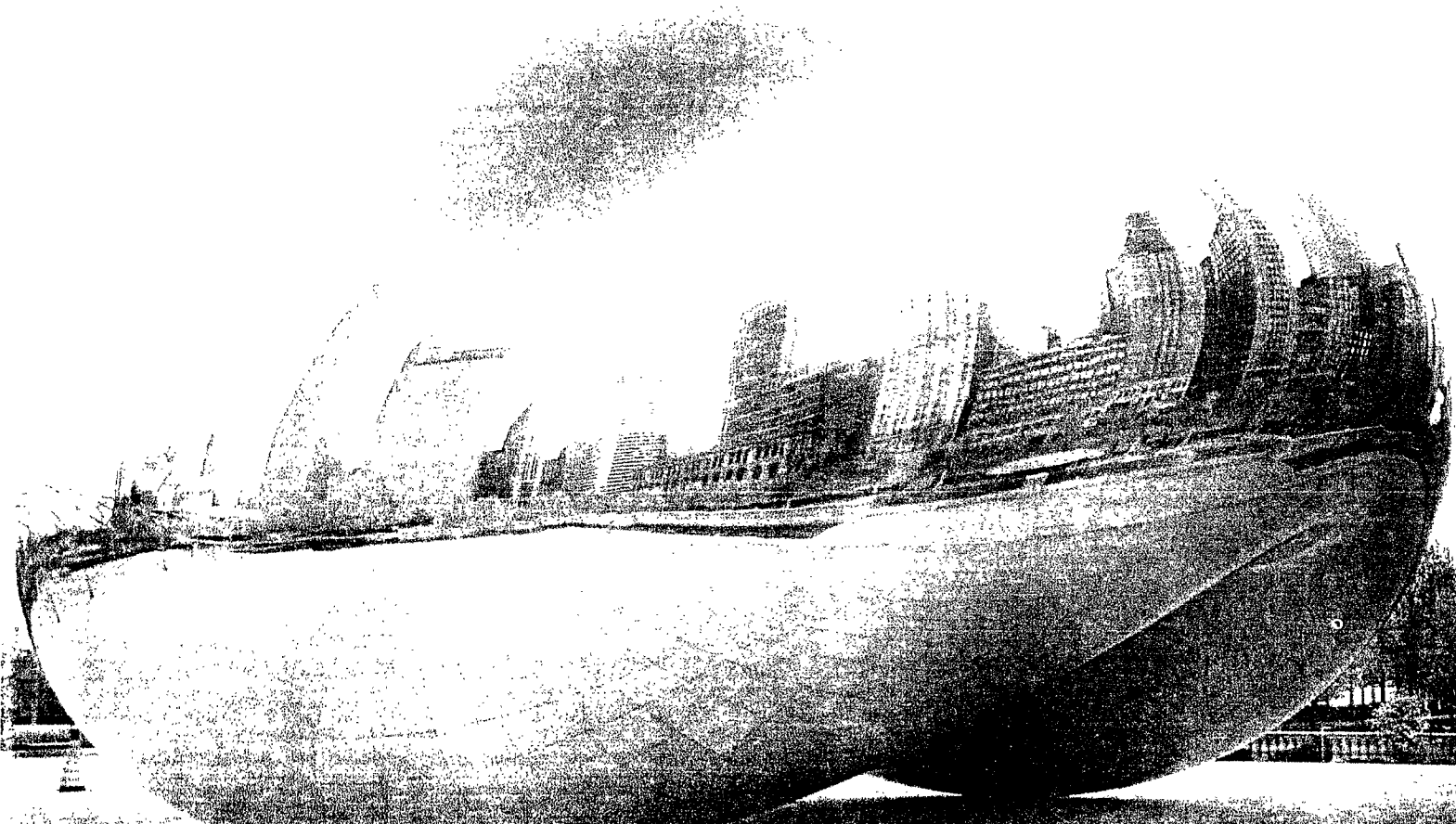
When the cost of the trip will exceed \$1,500, per event, Council approval is required.

Approved by Common Council on _____ (Date)

White copy - Mayor

Yellow copy - Finance

Gold copy - Department copy



15th Annual Leadership Summit

**THE ART AND PRACTICE OF
LEADERSHIP IN LOCAL GOVERNMENT**

September 27-29, 2007
The Union League Club of Chicago
Chicago, Illinois

LEADERSHIP
TRAINING INSTITUTE





THE ART AND PRACTICE OF LEADERSHIP IN LOCAL GOVERNMENT

Successful leaders acknowledge that leadership is an art. They recognize that beyond all the sophisticated systems and theories, strategies and tactics, being a successful leader also includes intangibles such as intuition, timing, passion, and the inner nature of leadership. Learn how great leaders master the artistic aspects of leadership. Discover how the art of leadership can be learned, developed, and practiced.

Make your plans now to participate in the 15th Annual Leadership Summit at the Union League Club of Chicago in Chicago, Illinois. The National League of Cities' Leadership Training Institute presents a unique program that is designed to enhance your success and understanding of your leadership role and responsibilities as an elected official.

The Art of Leadership

Through the parallels of music, art, and leadership, successful leaders can recognize the underlying principles of renewal and change, while transforming core thinking and removing barriers which traditionally limit visionary and creative capabilities. Even in the midst of chaos and divergent sound, staying with a fine-tuned piece of music provides an awareness of pure experience. Explore a unique relationship between the masters of art and the art of leadership; uncover an inner ground for being more creative and a glimpse of the threshold between perception and thinking.

The Practice of Leadership

The practice of leadership requires that we utilize our leadership skills, knowledge and our inner nature of leadership, that which springs from the sum total that makes us who we are: our beliefs, values, emotions, experiences. Examine how great leaders not only learn and practice personal leadership skills and abilities, but also master the art of leadership. Accomplished artists, as well as successful leaders, learn their craft, practice their skills, and attain a true mastery of their art.

The Art and Practice of Leading Local Government

City officials are called upon to develop long range plans and resolve a wide array of local problems. Creativity may be viewed as a problem-solving ability, with the expectation to find an ideal solution outside, then analyze that solution, and imprint the analysis onto the problem to be solved. Creative artists and creative leaders know that the process doesn't work that way, as keen senses underlie creativity.

Join renowned authors Peter Senge, Charlotte Roberts, Robert Denhardt, along with leadership scholar and concert violinist Miha Pogačnik, accomplished artist Mark McMahon, and local government leader Maria Spaulding, as you engage in a dynamic and reflective program that will help guide your work and leadership in local government.

Develop Skills and Examine Key Lessons

Insightful learning experiences will provide you the opportunity to reflect, recognize and appreciate what you can do to enhance your success as a local community leader. Discover how to focus your efforts and grasp new ideas and insights, as you improve your ability to achieve results in your community.

Thoughtful presentations will help you master the art of leadership and identify those leadership skills and abilities necessary to lead effectively and strengthen your role in local government. Build up your dedication to leadership in an engaging program that will bring a renewed sense of energy, commitment, and enthusiasm to your role as a local leader.

Core Competency:

Cornerstone/Catalyst... 10 Credits in the Certificate of Achievement in Leadership program

Preliminary schedule of events for the Summit (subject to change).

Thursday, September 27th

- 8:00 a.m. Registration
- 9:00 – 11:30 a.m. Leadership Training Council meeting (LTC Members only)
- 9:00 – 5:30 p.m. Leadership Bookstore open
- 12:00 – 1:30 p.m. Lunch
- 1:30 – 5:00 p.m. Opening Session
Creating our Learning Community
★ Charlotte Roberts, Program Facilitator
The Inner Nature of Leadership
★ Peter Senge
- 6:00 p.m. Welcoming Reception

Friday, September 28th

- 7:30 a.m. Registration
- 7:45 a.m. Continental Breakfast
- 8:00 – 5:30 p.m. Leadership Bookstore open
- 8:30 – 3:00 p.m. Guest/Spouse Tour of Chicago area
- 8:30 – 12:00 noon **The Creativity of Leadership**
★ Miha Pogačnik
- 12:00 – 1:30 p.m. Lunch
- 1:30 – 5:00 p.m. **The Dance of Leadership**
★ Robert B. Denhardt
The Art and Vision of Leadership
★ Mark McMahon
- 6:00 p.m. An Evening in Chicago

Saturday, September 29th

- 7:30 a.m. Registration
- 7:45 a.m. Continental Breakfast
- 8:00 – 2:00 p.m. Leadership Bookstore open
- 8:30 – 12:00 noon **The Practice of Leadership**
★ Charlotte Roberts
The Practice of Leadership: Bringing Everyone On-Board
★ Maria Spaulding
- 12:00 – 1:30 p.m. Lunch
Summit concludes



Leadership Summit Presenters



Peter Senge

Peter Senge is a Senior Lecturer at the Massachusetts Institute of Technology and he is the Founding Chair of the Society for Organizational Learning. Senge's work focuses on decentralizing the role of leadership in organizations so as to enhance the capacity of all people to work productively toward common goals. His work places human values at the cornerstone of the workplace, proposing that vision, purpose, reflectiveness, and systems thinking are essential for organizations to realize their potentials. *The Journal of Business Strategy* named him a "Strategist of the Century," one of twenty-four men and women who have "had the greatest impact on the way we conduct business."

Senge is the author of several books, including the widely acclaimed, *The Fifth Discipline: The Art and Practice of the Learning Organization* (1990). In 1997, Harvard Business Review identified it as one of the seminal management books of the past 75 years. His most recent book, *Presence: Human Purpose and the Field of the Future* (SoL 2004), co-authored with C. Otto Scharmer, Joseph Jaworski and Betty Sue Flowers, documents the authors' development of a new theory about change and learning. Their journey of discovery articulates a new way of seeing the world and of understanding our part in creating it—as it is and as it might be.



Charlotte Roberts

Charlotte Roberts is co-author of cutting-edge leadership books with her colleagues Peter Senge, Art Kleiner, Rick Ross, Bryan Smith and George Roth, including *The Fifth Discipline Fieldbook: Strategies and Tools for Building a Learning Organization*, a practical guidebook used for creating an enduring competitive advantage. Their second Fieldbook, *The Dance of Change: The Challenges of Sustaining Momentum in Learning Organizations* maps a pathway to sustaining system-wide change beyond the leadership team's personal drive and commitment.

Roberts has been an organizational development consultant for over 15 years. She works on strategy implementation, building high-performing leadership teams and learning organizations. Roberts uses her hands-on experience along with a wealth of anecdotes in keynote speaking, training and writing to engage others in learning. Roberts has hosted nation-wide satellite broadcasts on leadership, managing people and building the learning capacity of organizations. She introduced the sixth discipline of leadership in a nationwide broadcast "*Conscious Oversight: The Sixth Discipline.*"

Roberts has been an organizational development



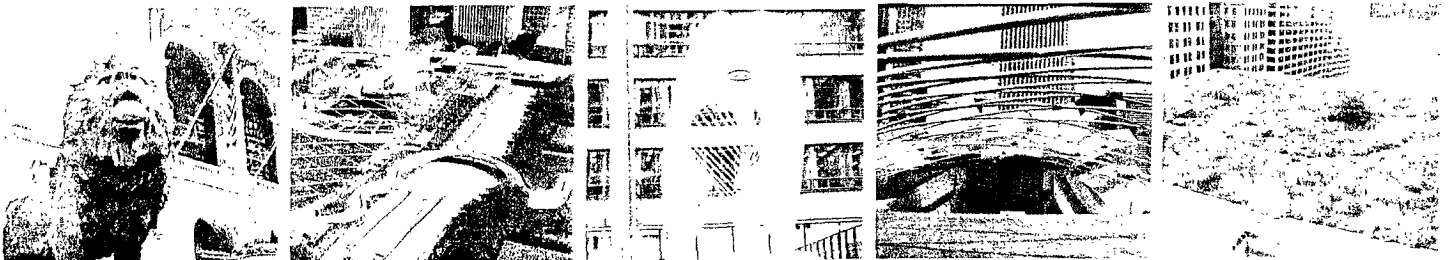
Miha Pogačnik

© Petra Ružičková

Miha Pogačnik (Po-gah-chnik) is president of the Institute for Development of Intercultural Relations through the Arts (IDRIART), where he has directed the "Annual Art and Business Conference", in Castle Borl-Ankenstein, Slovenia since 1998. This event has attracted participants from around the globe and is widely regarded as one of the major international events. He has also orchestrated 180 intercultural festivals and exploratory learning journeys around the world to build bridges between cultures, minds and perspectives in recognition of the need for change. Miha underscores the need for openness, flexibility and courage to challenge assumptions and habitual ways of working. He demonstrates that art is a significant force for productivity, creativity, and renewal.

Scholar renowned for setting the world standard in "Art and leadership", he has exceptional capacity to inspire leaders to "think out of the box". His cutting edge approach and genius fuel individual development and shed new perspectives on strategy. The objective of his unique methodology is to help leaders become "masters" by reaching their potential. Whether it is Bach, Beethoven, Brahms or Bartok, using his consummate violin artistry as a catalyst, Miha "unravels" or "takes apart" musical masterpieces. In this way, he explores the parallels between music and leadership, and enhances understanding of the most pressing demands, ranging from the search for excellence, leadership, and innovation, to problem-solving and development, as well as mobilization around a powerful sense of purpose and direction.

Pogačnik offers an original response to today's quest of the world for creativity. A former Fulbright





Leadership Summit Presenters



Robert B. Denhardt is Lincoln Professor of Leadership and Ethics and Director of the School of Public Affairs at Arizona State University. He is also a Distinguished Visiting Scholar at the University of Delaware. Dr. Denhardt is a Past President of the American Society for Public Administration, and the founder and first chair of ASPA's National Campaign for Public Service, an effort to assert the dignity and worth of public service across the nation. He is also a member of the prestigious National Academy of Public Administration and a Fellow of the Canadian Centre

for Management Development. Dr. Denhardt has published nineteen books, including, *Theories of Public Organization*, *Public Administration: An Action Orientation*, *In the Shadow of Organization*, *The Pursuit of Significance*, *Executive Leadership in the Public Service*, *The Revitalization of the Public Service*, and *Pollution and Public Policy*. He has published over one hundred articles in professional journals, primarily in the areas of leadership, management, and organizational change.



Mark McMahon is an accomplished artist and resident of Chicago, Illinois. As a youth, budding artist Mark McMahon attended Whiteman School in Steamboat Springs, Colorado, home to several Olympic ski jumpers. As his career advanced, he made his home in Chicago. Now a successful artist, McMahon displays his paintings, drawings and murals in museums and galleries around the United

States and abroad. His documentary paintings of the launching of a NASA space shuttle have been exhibited at the Smithsonian Institution. An eight-foot by 125-foot ceramic tile mural near downtown Chicago portrays Windy City life, and the millions who travel through O'Hare International Airport see his work throughout the facility.



Maria F. Spaulding is Executive Director Wake County Human Services (WCHS, retiring January 1, 2007). Spaulding originally joined Wake County in December 1985 as personnel director and in 1990 served as assistant county manager for Human Services and Community Development. In 1996, when special legislation was passed by the General Assembly to form the Department of Wake County Human Services, Spaulding was tapped as executive director. Prior to working with Wake County, Spaulding served 13 years in state government in numerous capacities including two appointments as

assistant secretary for the Department of Natural Resources and Community Development (NRCD), as NRCD personnel director, and as special assistant to the secretary of the Department of Administration.

Spaulding serves on numerous civic and cultural boards including the Triangle Lost Generation Task Force, the Fletcher Foundation, United Way of Wake County, Shaw University, the Triangle Learning Consortium Advisory Board, and the State Employees Credit Union Advisory Board. She has been inducted into and honored by the Wake County Academy of Women.

National League of Cities Institute
1301 Pennsylvania Avenue, NW
Washington, DC 20004

Non-Profit Org.
U.S. Postage
PAID
Permit No. 231
Merrifield, VA

REGISTRATION FORM:

Don't Delay!! Availability is limited. No registrations will be accepted after August 30th, 2007 or earlier when maximum retreat size is reached.

How to Register

- 1.) To register by credit card...
 - a. Complete the registration form and include your credit card information
 - b. Fax your registration form to **(202) 626-3043**

- 2.) To register by check or purchase order...
 - a. Fax your completed registration form and a copy of your check or purchase order to **(202) 626-3043**
 - b. Attach a copy of your registration form with a check made payable to **NLC** and mail to:
National League of Cities
15th Annual Leadership Summit
1301 Pennsylvania Ave., NW, Suite 550
Washington, DC 20004-1763


- 3.) Make your room reservation directly with the **Union League Club** before July 30th by calling **(800) 443-0578** or **(312) 427-7800**.
Guest Room Rate for: Single... \$140 Double... \$140
Check-in: 4:00 pm Check-out: Noon

- 4.) Make your travel reservations. The **Union League Club** is 30 minutes from O'Hare International Airport by cab or rental car. Cabs are available outside baggage claim for about \$45.00 each way. The Union League Club is also accessible using the CTA blue line train for \$2.00 each way.

Registration Cancellation Policy:

All requests to cancel a registration must be submitted in writing by August 30, 2007, to receive a refund. All cancellations are subject to a \$75.00 processing fee. Telephone cancellations cannot be accepted. Submit written cancellation request to LTI Summit c/o National League of Cities.

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FOR MORE INFORMATION, CALL (202) 626-3127.
REGISTRATION DEADLINE IS AUGUST 30, 2007.
NO REGISTRATION AFTER THIS DATE.



REGISTRATION FORM:

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COPY THIS FORM AS NEEDED FOR ADDITIONAL REGISTRANTS

Registration Fees (check appropriate boxes below):

Pre-Registration (faxed or postmarked by December 31, 2006)

- \$595 Member City
- \$195 Spouse/Guest Fee

Early Registration (faxed or postmarked by March 1, 2007)

- \$695 Member City
- \$245 Spouse/Guest Fee

Advance Registration (faxed or postmarked by July 15, 2007)

- \$795 Member City
- \$245 Spouse/Guest Fee

Late Registration (faxed or postmarked after July 15, 2007)

- \$895 Member City
- \$295 Spouse/Guest Fee

NLC Member City: Yes No

_____ Non-Member City add \$150.00 to reg. fee

_____ Total Registration Fees submitted

Name _____

Spouse/Guest Name _____

Title _____

Representing City of _____

Address _____

City _____ State _____

Zip _____

Area Code/Phone # (____) _____

Fax # (____) _____

Participant E-mail _____

Clerk E-mail _____

Special Needs _____

Credit Card Authorization:


NLC is authorized to use the credit card below to pay for my registration.

Amex/Visa/MasterCard Number _____

_____ Exp. Date _____

Card Holder Name _____

Card Holder Signature _____

 (Cut or fold here to fit in envelope.)

