

**RESOLUTION TO AMEND THE NON-UNION COMPENSATION PLAN AND
TO ESTABLISH THE NON-UNION POSITION
OF
STAFF ENGINEER**

WHEREAS, a job evaluation of Staff Engineer was conducted utilizing the Factor Evaluation System methodology to establish the position within the City's Non-Union Pay Plan; and,

WHEREAS, the evaluation established the duties and responsibilities of the Staff Engineer justify placing the classification within Grade 19 of the Non-Union Pay Plan;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to amend the Non-Union Pay Plan by adding the below position classification description at the grade recommended in the job evaluation.

Job Title	Grade	Salary
Staff Engineer	19	\$42,370 to \$64,480/yr.

Dated this _____ day of _____, 2007

MAYOR

ATTEST:

Finance Officer

(SEAL)

01/23/07cnd