CITY OF RAPID CITY LF112906-07 TRAVEL REQUEST

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		ment Human Kosowice
I hereby request permission to travel for the follow justify cost involved.) alternal the annual confliction of the same and conflictions.	ing purpose: (Give specific nature of Nence of Natronal Publicans aboxean	of business and interest of the City to
List all other City employees, if any, making the tr		
Place of meeting or destination: Scoth all Date of meeting Thur 22 2007 Date trip to begin 1 Date 22 2007 Method of transportation requested 2001	Date trip will end	april 27, 2007
Estimated transportation cost Meals Lodging 5 days 3/79 days Other costs – description Registration	\$ _ 	550 130 ° 895 ° 460 ° 7
Signed ATAI Autobras (person requesting travel)		Date
When the cost of the trip will exceed \$500, per er	nployee, this section must be signe	d.
In accordance with the provisions of Rapid City of requested in the foregoing application. Maximum	cost of trip authorized is \$	
	Ma 	ayor
When the cost of the trip will exceed \$1,500, per	event, Council approval is required.	
	Approved by Common Council on	n(Date)
White copy Mayor	Yellow copy - Finance	Gold copy - Department copy





NPELRA 2007 Annual Training Conference

Scottsdale, AZ April 22-26, 2007

Thank you for submitting your registration online. Please edit the billing information below and click the submit button to pay your registration fees online.

Fees: \$460
Name: Cathy Druckrey

Address: 300 Sixth Street

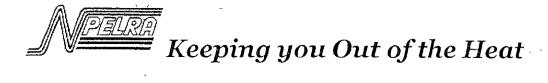
City: Rapid City

State: SD

ZIP: 57701

Phone: 605-394-4136

Fax: 605-394
E-Mail Address: cathy druckrey@rcgov.c



National Public Employer Labor Relations Association 36th Annual Training Conference April 22-26, 2007 Scottsdale, Arizona

Program Chair, **Teresa Rotschafer** and the Conference Committee are excited about the upcoming program and are putting the final details on the program sessions and social activities including a visit to Pinnacle Peak where attendees will be treated to a lively western affair.

Conference Highlights Include:

❖ GLOBAL ISSUES – LABOR RELATIONS IN THE 21ST CENTURY By Robert J. Smith, Jr., of Seyfarth Shaw LLP

Topics include emerging union organizing techniques and strategies, including legislative developments related to union organizing, such as "card check" recognition.

❖ THE LATEST ON THE FLSA

by Peter Brown of Liebert, Cassidy & Whitmore

Topics include a legal update on recent FLSA decisions, discussion on administrative letter rulings and changes in the law.

❖ INVESTIGATIONS - BEST PRACTICES

by Peter Brown of Liebert, Cassidy & Whitmore

This session focuses on the steps that need to be taken when investigating allegations of employee misconduct, including harassment and provide the best practices from the beginning to the end.

❖ CREATIVE NEGOTIATIONS

by Jackson Lewis

This session will address preliminary concerns, preparing the "contract campaign", conducting comprehensive research, setting goals that will achieve management aims, communicating directly with employees and third parties, impasse, and gaining ratification.

❖ CONTRACT LANGUAGE – THE GOOD, THE BAD & THE UGLY

by Bruce Schroeder of Summit Law

Have you ever picked up someone's contract and have no clue what the parties meant by certain language? Have you ever left a bargaining session convinced about the meaning of new language only to find out the union believed the language meant exactly the opposite? Attend this session to find out how to deal with these and other contract language issues.

❖ BENEFITS OF HEALTH INSURANCE POOLING

by Gallagher Benefits

Topics include the benefits of agency size, collaborative approaches that can be used to realize these advantages, and pitfalls to avoid.

- IDENTITY THEFT HOW VULNERABLE ARE YOU by Yvette McDowell of Pre-Paid Legal Services
- ❖ CREATING TRUST THROUGH CONFLICT: BREAKTHROUGH COMMUNICATIONS IN A DEADLOCKED WORLD

by Peter & Susan Glaser

This session focuses on the hidden dimension of human communication so we can manage conflict constructively, especially in negotiations, use creative problem solving and increase innovation in labor relations.

❖ WHEN LABOR OR MANAGEMENT HAVE GONE TOO FAR

by Peter Meyers, Arbitrator

An experienced arbitrator will share with us some of what each side does to damage its own case -- and potentially tick off the arbitrator along the way!

- ❖ HOW TO KEEP PEOPLE FROM PUSHING YOUR BUTTONS by Dr. Arthur Lange
- SCOPE OF BARGAINING
 by Jill Leka of Seyfarth Shaw, LLC
- ❖ LEGAL UPDATE ON RECENT COURT & ADMINISTRATIVE DECISIONS by Ken Weinstock of Kainen, Escalera & McHale, P.C.
- PUSH-UPS FOR PEOPLE by Steve Siemens
- DO YOU KNOW A PAST PRACTICE WHEN YOU SEE IT by Susan Love of Davis & Kuelthau
- LABOR RELATIONS GAME SHOW by Walter Pelligrini
- I-POD, BLOGGING, e-ROMANCE OH-MY! by Laura Shroyer Liss & Luis Arroyo
- ❖ COACHING EMPLOYEES: HELPING PEOPLE KNOW WHEN IT IS TIME TO LEAVE By **Doug Duckett**, Past NPELRA President
- ❖ NEGOTIATING AN EMPLOYEE HANDBOOK ONE AGENCY'S EXPERIENCE by Laura Armor
- ❖ SPECIAL FRIDAY POST-CONFERENCE WORKSHOP by Liebert, Cassidy Whitmore

AND SO MUCH MORE...

More details will be to coming your way but **REGISTER NOW** to make the **NPELRA 36th Annual Training Conference** part of your 2007 professional training.

See you in Scottsdale!