

CITY OF RAPID CITY
TRAVEL REQUEST

LF112906-07

Person requesting travel Cathy Drucker Department Human Resources

I hereby request permission to travel for the following purpose: (Give specific nature of business and interest of the City to justify cost involved.)

attend the annual conference of National Public Employers Labor Relations Association

List all other City employees, if any, making the trip for the same purpose: _____

Place of meeting or destination: Scottsdale AZ

Date of meeting April 22 2007

Date trip to begin April 22 2007 Date trip will end April 27 2007

Method of transportation requested airline

Estimated transportation cost \$ 550⁰⁰

Meals 120⁰⁰

Lodging 5 days 3179⁰⁰

Other costs - description Registration 450⁰⁰

Total estimated cost of trip \$ 2025⁰⁰

Signed Cathy Drucker Date 11/16/06 (person requesting travel)
[Signature] Date 11/16/06 (Department Head)

When the cost of the trip will exceed \$500, per employee, this section must be signed.

In accordance with the provisions of Rapid City ordinances and travel regulations, consent is hereby given for travel as requested in the foregoing application. Maximum cost of trip authorized is \$ _____

Approved: [Signature] Date 11-17-06
Mayor

When the cost of the trip will exceed \$1,500, per event, Council approval is required.

Approved by Common Council on _____ (Date)

White copy - Mayor Yellow copy - Finance Gold copy - Department copy



ANNUAL TRAINING CONFERENCE
Scottsdale, AZ ♦ April 22-26, 2007

Keeping You Out of the Heat



NPELRA 2007 Annual Training Conference

Scottsdale, AZ
April 22-26, 2007

Thank you for submitting your registration online. Please edit the billing information below and click the submit button to pay your registration fees online.

Fees:	\$460
Name:	Cathy Druckrey
Address:	300 Sixth Street
City:	Rapid City
State:	SD
ZIP:	57701
Phone:	605-394-4136
Fax:	605-394-
E-Mail Address:	cathy.druckrey@rcgov.t
<input type="button" value="Please Press to Pay Securely by Credit Card"/>	



Keeping you Out of the Heat

National Public Employer Labor Relations Association

36th Annual Training Conference

April 22-26, 2007 Scottsdale, Arizona

Program Chair, Teresa Rotschafer and the Conference Committee are excited about the upcoming program and are putting the final details on the program sessions and social activities including a visit to Pinnacle Peak where attendees will be treated to a lively western affair.

Conference Highlights Include:

- ❖ **GLOBAL ISSUES – LABOR RELATIONS IN THE 21ST CENTURY**
By **Robert J. Smith, Jr.**, of Seyfarth Shaw LLP
Topics include emerging union organizing techniques and strategies, including legislative developments related to union organizing, such as "card check" recognition.
- ❖ **THE LATEST ON THE FLSA**
by **Peter Brown** of Liebert, Cassidy & Whitmore
Topics include a legal update on recent FLSA decisions, discussion on administrative letter rulings and changes in the law.
- ❖ **INVESTIGATIONS – BEST PRACTICES**
by **Peter Brown** of Liebert, Cassidy & Whitmore
This session focuses on the steps that need to be taken when investigating allegations of employee misconduct, including harassment and provide the best practices from the beginning to the end.
- ❖ **CREATIVE NEGOTIATIONS**
by **Jackson Lewis**
This session will address preliminary concerns, preparing the "contract campaign", conducting comprehensive research, setting goals that will achieve management aims, communicating directly with employees and third parties, impasse, and gaining ratification.
- ❖ **CONTRACT LANGUAGE – THE GOOD, THE BAD & THE UGLY**
by **Bruce Schroeder** of Summit Law
Have you ever picked up someone's contract and have no clue what the parties meant by certain language? Have you ever left a bargaining session convinced about the meaning of new language only to find out the union believed the language meant exactly the opposite? Attend this session to find out how to deal with these and other contract language issues.
- ❖ **BENEFITS OF HEALTH INSURANCE POOLING**
by **Gallagher Benefits**
Topics include the benefits of agency size, collaborative approaches that can be used to realize these advantages, and pitfalls to avoid.

- ❖ IDENTITY THEFT – HOW VULNERABLE ARE YOU
by **Yvette McDowell** of Pre-Paid Legal Services
- ❖ CREATING TRUST THROUGH CONFLICT: BREAKTHROUGH COMMUNICATIONS
IN A DEADLOCKED WORLD
by **Peter & Susan Glaser**
This session focuses on the hidden dimension of human communication so we can manage conflict constructively, especially in negotiations, use creative problem solving and increase innovation in labor relations.
- ❖ WHEN LABOR OR MANAGEMENT HAVE GONE TOO FAR
by **Peter Meyers**, Arbitrator
An experienced arbitrator will share with us some of what each side does to damage its own case -- and potentially tick off the arbitrator along the way!
- ❖ HOW TO KEEP PEOPLE FROM PUSHING YOUR BUTTONS
by **Dr. Arthur Lange**
- ❖ SCOPE OF BARGAINING
by **Jill Leka** of Seyfarth Shaw, LLC
- ❖ LEGAL UPDATE ON RECENT COURT & ADMINISTRATIVE DECISIONS
by **Ken Weinstock** of Kainen, Escalera & McHale, P.C.
- ❖ PUSH-UPS FOR PEOPLE
by **Steve Siemens**
- ❖ DO YOU KNOW A PAST PRACTICE WHEN YOU SEE IT
by **Susan Love** of Davis & Kuelthau
- ❖ LABOR RELATIONS GAME SHOW
by **Walter Pelligrini**
- ❖ I-POD, BLOGGING, e-ROMANCE OH-MY!
by **Laura Shroyer Liss & Luis Arroyo**
- ❖ COACHING EMPLOYEES: HELPING PEOPLE KNOW WHEN IT IS TIME TO LEAVE
By **Doug Duckett**, Past NPELRA President
- ❖ NEGOTIATING AN EMPLOYEE HANDBOOK – ONE AGENCY’S EXPERIENCE
by **Laura Armor**
- ❖ SPECIAL FRIDAY POST-CONFERENCE WORKSHOP
by **Liebert, Cassidy Whitmore**

AND SO MUCH MORE...

More details will be to coming your way but **REGISTER NOW** to make the **NPELRA 36th Annual Training Conference** part of your 2007 professional training.

See you in Scottsdale!