

RESOLUTION

WHEREAS, the City of Rapid City has previously adopted various policies and procedures pertaining to the conduct expected of elected officials; and

WHEREAS, the policies and procedures that are currently adopted address a number of specific instances; and

WHEREAS, the City of Rapid City has determined that it is in the best interest of the City and its elected officials to adopt a Code of Conduct to address expectations of employees generally;

NOW, THEREFORE, BE IT RESOLVED that the City of Rapid City adopts the following Code of Conduct for Elected Officials:

Rapid City Code of Conduct for Elected Officials

In order to maintain excellence in government and to facilitate the efficient provision of services to the public, the City of Rapid City adopts this Code of Conduct for Elected Officials. This Code of Conduct is in addition to all other policies of the City of Rapid City.

- 1) The City of Rapid City expects each elected official to demonstrate the highest standards of conduct, personal integrity, and honesty in all of their activities in order to inspire public confidence and trust in elected officials.
- 2) The City of Rapid City expects each elected official to undertake their duties in a fair and impartial manner, refraining at all times from discrimination or the dispensation of special privileges.
- 3) The City of Rapid City strives to maintain a workplace that facilitates the growth and performance of its employees. To that end, each elected official is charged with the responsibility to insure that the workplace is free from hostility or harassment in any form and that the workplace is conducive to the provision of services in an efficient and effective manner.
- 4) The provision of governmental service requires elected officials to interact with the public. Given the unique relationship between the government and its citizens, each elected official is expected to treat members of the public with the respect and courtesy

due to citizens from public servants. However, no elected official shall be expected to endure personal hostility or abuse, regardless of the source.

DATED this _____ day of _____, 2006.

THE CITY COUNCIL

Mayor

ATTEST:

Finance Officer

(SEAL)