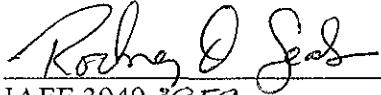


LF032906-14

MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF RAPID CITY AND
INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, 3959


In 2009, a new contract will be negotiated. Prior to the beginning of the negotiation process, a compensation study shall be conducted, provided that the Common Council appropriates funds for that purpose. The results of the wage and benefit survey would be used as a basis for negotiations for the contract year beginning in 2010.

Signed this 17 day of MARCH, 2006



IAFF 3949-3959

CITY OF RAPID CITY



Mayor, James Shaw

ATTEST:

Finance Officer

(SEAL)