

RESOLUTION ESTABLISHING MAXIMUM SALARIES
FOR CERTAIN CITY OFFICERS AND EMPLOYEES

WHEREAS the salaries for the Non-Union positions are listed in the Resolution Establishing Maximum Salaries for Certain City Officers and Employees, and

WHEREAS the most recent Resolution establishing salaries was approved on November 28, 2001;

NOW, THEREFORE, BE IT RESOLVED by the City Council of Rapid City that the Resolution to Establish Maximum Salaries be amended as listed in the attached appendix for all regular positions within the City of Rapid City Non-Union workforce; and

BE IT FURTHER RESOLVED that the salaries be set effective January 1, 2006 through December 31, 2006 as noted on each schedule.

Dated this 5th day of December, 2005.

CITY OF RAPID CITY

ATTEST:

James F. Preston
Finance Officer

Jim Shaw, Mayor

(SEAL)

Non-Union Pay Schedule
Effective Dates:01/01/2006 thru 06/30/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
----- Mayor	29	89,590								
City Attorney	27	84,178 105,123	86,278 107,765	88,442 110,448	90,646 113,214	92,914 116,043	95,243 118,934	97,614 121,909	100,069 124,966	102,565 128,086
Civic Center General Manager	27	84,178 105,123	86,278 107,765	88,442 110,448	90,646 113,214	92,914 116,043	95,243 118,934	97,614 121,909	100,069 124,966	102,565 128,086
Director of Growth Management	27	84,178 105,123	86,278 107,765	88,442 110,448	90,646 113,214	92,914 116,043	95,243 118,934	97,614 121,909	100,069 124,966	102,565 128,086
Finance Officer	27	84,178 105,123	86,278 107,765	88,442 110,448	90,646 113,214	92,914 116,043	95,243 118,934	97,614 121,909	100,069 124,966	102,565 128,086
Fire Chief	27	84,178 105,123	86,278 107,765	88,442 110,448	90,646 113,214	92,914 116,043	95,243 118,934	97,614 121,909	100,069 124,966	102,565 128,086
Police Chief	27	84,178 105,123	86,278 107,765	88,442 110,448	90,646 113,214	92,914 116,043	95,243 118,934	97,614 121,909	100,069 124,966	102,565 128,086
Public Works Director	27	84,178 105,123	86,278 107,765	88,442 110,448	90,646 113,214	92,914 116,043	95,243 118,934	97,614 121,909	100,069 124,966	102,565 128,086
Airport Executive Director	26	76,253 95,243	78,166 97,614	80,122 100,069	82,118 102,565	84,178 105,123	86,278 107,765	88,442 110,448	90,646 113,214	92,914 116,043
Assistant Public Works Director	26	76,253 95,243	78,166 97,614	80,122 100,069	82,118 102,565	84,178 105,123	86,278 107,765	88,442 110,448	90,646 113,214	92,914 116,043
Director of Parks and Recreation	26	76,253 95,243	78,166 97,614	80,122 100,069	82,118 102,565	84,178 105,123	86,278 107,765	88,442 110,448	90,646 113,214	92,914 116,043
Library Director	26	76,253 95,243	78,166 97,614	80,122 100,069	82,118 102,565	84,178 105,123	86,278 107,765	88,442 110,448	90,646 113,214	92,914 116,043
Assistant Finance Officer	25	69,098 86,278	70,824 88,442	72,592 90,646	74,402 92,914	76,253 95,243	78,166 97,614	80,122 100,069	82,118 102,565	84,178 105,123

Non-Union Pay Schedule
Effective Dates: 01/01/2006 thru 06/30/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
City Engineer	25	69,098 86,278	70,824 88,442	72,592 90,646	74,402 92,914	76,253 95,243	78,166 97,614	80,122 100,069	82,118 102,565	84,178 105,123
Assistant Fire Chief (Education and Administration)	24	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278	70,824 88,442	72,592 90,646	74,402 92,914	76,253 95,243
Assistant Fire Chief (Fire Prevention)	24	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278	70,824 88,442	72,592 90,646	74,402 92,914	76,253 95,243
Assistant Fire Chief (Operations)	24	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278	70,824 88,442	72,592 90,646	74,402 92,914	76,253 95,243
Computer Center Director	24	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278	70,824 88,442	72,592 90,646	74,402 92,914	76,253 95,243
Parks Division Manager	24	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278	70,824 88,442	72,592 90,646	74,402 92,914	76,253 95,243
Police Chief of Staff	24	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278	70,824 88,442	72,592 90,646	74,402 92,914	76,253 95,243
Solid Waste Operations/MRF Superintendent	24	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278	70,824 88,442	72,592 90,646	74,402 92,914	76,253 95,243
Street Superintendent	24	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278	70,824 88,442	72,592 90,646	74,402 92,914	76,253 95,243
Water Reclamation Superintendent	24	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278	70,824 88,442	72,592 90,646	74,402 92,914	76,253 95,243
Water Superintendent	24	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278	70,824 88,442	72,592 90,646	74,402 92,914	76,253 95,243
Assistant City Attorney II	23	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278
Battalion Chief	23	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278

Non-Union Pay Schedule
Effective Dates: 01/01/2006 thru 06/30/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
Energy Plant Manager	23	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278
Engineering Project Manager	23	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278
Medical Services Section Chief	23	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278
Operations Management Engineer	23	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278
Police Captain	23	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166	64,147 80,122	65,770 82,118	67,413 84,178	69,098 86,278
Accountant	22	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166
Accounting and Grants Manager	22	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166
Community Planning Coordinator	22	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166
Engineering Project Engineer	22	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166
Fire Captain (Education Coordinator)	22	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166
Fire Captain (Fire Prevention)	22	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166
Fire Captain (Operations)	22	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166
Human Resource Manager (Recruiting and Compensa	22	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166

Non-Union Pay Schedule
Effective Dates:01/01/2006 thru 06/30/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
Police Lieutenant	22	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166
Risk Manager	22	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824	58,115 72,592	59,571 74,402	61,069 76,253	62,587 78,166
Airport Operations Officer	21	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824
Assistant City Attorney I	21	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824
Civic Center Business Manager	21	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824
Civic Center Director of Event Services	21	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824
GIS Goordinator	21	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824
Librarian III	21	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824
Mayor's Executive Assistant/Program Coordinator	21	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824
Planner III	21	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824
Rapid Transit System Division Manager	21	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824
Recreation Division Manager	21	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824
Transportation Planning Coordinator	21	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413	55,328 69,098	56,701 70,824

Non-Union Pay Schedule
Effective Dates: 01/01/2006 thru 06/30/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
Airport Director of Certification & Maintenance	20	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413
Landfill Operations Supervisor	20	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413
Patient Billing Services Manager	20	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413
Police Computer Operations Supervisor	20	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147	52,666 65,770	53,976 67,413
Accounting Coordinator	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Building Official	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Chemist	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Civic Center Events Coordinator	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Civic Center Food Service Director	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Civic Center Operations Manager	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Civic Center Sales and Marketing Director	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Civic Center Stage Manager	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Computer Operations Manager	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147

Non-Union Pay Schedule
Effective Dates:01/01/2006 thru 06/30/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
Engineering Project Administrator	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Equipment Maintenance Supervisor (Fire & Street	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Forensic Examiner	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Golf Course Superintendent	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Industrial Waste Supervisor	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Librarian II	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Material Recovery Facility Supervisor	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Public Works Project Administrator	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Solid Waste Collection Supervisor	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Street Maintenance Supervisor	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Urban Forester	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Utility Billing and Service Supervisor	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Utility Maintenance Supervisor	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147

Non-Union Pay Schedule
Effective Dates: 01/01/2006 thru 06/30/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
Water Production Supervisor	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Water Reclamation Supervisor	19	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069	50,128 62,587	51,376 64,147
Code Consultant/Plans Examiner	18	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069
Community Development Specialist	18	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069
Crime Analyst/Records Manager	18	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069
GIS Analyst	18	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069
Library Circulation Supervisor	18	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069
Planner II	18	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115	47,694 59,571	48,901 61,069
Cemetery Supervisor	17	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115
Chief Electrical Inspector	17	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115
Computer Operations Supervisor	17	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115
Librarian I	17	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328	45,406 56,701	46,550 58,115
Administrative Coordinator	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328

Non-Union Pay Schedule
Effective Dates:01/01/2006 thru 06/30/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
Air Quality Specialist	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328
Civic Center Box Office Supervisor	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328
Electrical Inspector	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328
Golf Course Maintenance Supervisor	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328
Mechanical Inspector	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328
Patient Billing Services Coordinator	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328
Payroll Coordinator	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328
Planner I	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328
Plumbing/Gas Inspector	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328
RTS Route Supervisor	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328
Reservoir Tender	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328
Senior Engineering Technician	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328
Weed and Seed Site Coordinator	16	36,358 45,406	37,274 46,550	38,189 47,694	39,146 48,901	40,123 50,128	41,142 51,376	42,162 52,666	43,222 53,976	44,304 55,328

Non-Union Pay Schedule
Effective Dates:07/01/2006 thru 12/31/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
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Mayor	29	89,590								
City Attorney	27	84,594 105,643	86,715 108,285	88,878 111,010	91,104 113,776	93,371 116,626	95,722 119,538	98,114 122,533	100,568 125,590	103,085 128,731
Civic Center General Manager	27	84,594 105,643	86,715 108,285	88,878 111,010	91,104 113,776	93,371 116,626	95,722 119,538	98,114 122,533	100,568 125,590	103,085 128,731
Director of Growth Management	27	84,594 105,643	86,715 108,285	88,878 111,010	91,104 113,776	93,371 116,626	95,722 119,538	98,114 122,533	100,568 125,590	103,085 128,731
Finance Officer	27	84,594 105,643	86,715 108,285	88,878 111,010	91,104 113,776	93,371 116,626	95,722 119,538	98,114 122,533	100,568 125,590	103,085 128,731
Fire Chief	27	84,594 105,643	86,715 108,285	88,878 111,010	91,104 113,776	93,371 116,626	95,722 119,538	98,114 122,533	100,568 125,590	103,085 128,731
Police Chief	27	84,594 105,643	86,715 108,285	88,878 111,010	91,104 113,776	93,371 116,626	95,722 119,538	98,114 122,533	100,568 125,590	103,085 128,731
Public Works Director	27	84,594 105,643	86,715 108,285	88,878 111,010	91,104 113,776	93,371 116,626	95,722 119,538	98,114 122,533	100,568 125,590	103,085 128,731
Airport Executive Director	26	76,648 95,722	78,562 98,114	80,517 100,568	82,534 103,085	84,594 105,643	86,715 108,285	88,878 111,010	91,104 113,776	93,371 116,626
Assistant Public Works Director	26	76,648 95,722	78,562 98,114	80,517 100,568	82,534 103,085	84,594 105,643	86,715 108,285	88,878 111,010	91,104 113,776	93,371 116,626
Director of Parks and Recreation	26	76,648 95,722	78,562 98,114	80,517 100,568	82,534 103,085	84,594 105,643	86,715 108,285	88,878 111,010	91,104 113,776	93,371 116,626
Library Director	26	76,648 95,722	78,562 98,114	80,517 100,568	82,534 103,085	84,594 105,643	86,715 108,285	88,878 111,010	91,104 113,776	93,371 116,626
Assistant Finance Officer	25	69,430 86,715	71,178 88,878	72,946 91,104	74,776 93,371	76,648 95,722	78,562 98,114	80,517 100,568	82,534 103,085	84,594 105,643

Non-Union Pay Schedule
Effective Dates:07/01/2006 thru 12/31/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
City Engineer	25	69,430 86,715	71,178 88,878	72,946 91,104	74,776 93,371	76,648 95,722	78,562 98,114	80,517 100,568	82,534 103,085	84,594 105,643
Assistant Fire Chief (Education and Administrat	24	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715	71,178 88,878	72,946 91,104	74,776 93,371	76,648 95,722
Assistant Fire Chief (Fire Prevention)	24	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715	71,178 88,878	72,946 91,104	74,776 93,371	76,648 95,722
Assistant Fire Chief (Operations)	24	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715	71,178 88,878	72,946 91,104	74,776 93,371	76,648 95,722
Computer Center Director	24	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715	71,178 88,878	72,946 91,104	74,776 93,371	76,648 95,722
Parks Division Manager	24	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715	71,178 88,878	72,946 91,104	74,776 93,371	76,648 95,722
Police Chief of Staff	24	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715	71,178 88,878	72,946 91,104	74,776 93,371	76,648 95,722
Solid Waste Operations/MRF Superintendent	24	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715	71,178 88,878	72,946 91,104	74,776 93,371	76,648 95,722
Street Superintendent	24	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715	71,178 88,878	72,946 91,104	74,776 93,371	76,648 95,722
Water Reclamation Superintendent	24	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715	71,178 88,878	72,946 91,104	74,776 93,371	76,648 95,722
Water Superintendent	24	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715	71,178 88,878	72,946 91,104	74,776 93,371	76,648 95,722
Assistant City Attorney II	23	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715
Battalion Chief	23	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715

Non-Union Pay Schedule
Effective Dates:07/01/2006 thru 12/31/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
Energy Plant Manager	23	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715
Engineering Project Manager	23	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715
Medical Services Section Chief	23	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715
Operations Management Engineer	23	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715
Police Captain	23	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562	64,480 80,517	66,082 82,534	67,746 84,594	69,430 86,715
Accountant	22	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562
Accounting and Grants Manager	22	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562
Community Planning Coordinator	22	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562
Engineering Project Engineer	22	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562
Fire Captain (Education Coordinator)	22	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562
Fire Captain (Fire Prevention)	22	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562
Fire Captain (Operations)	22	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562
Human Resource Manager (Recruiting and Compensa	22	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562

Non-Union Pay Schedule
Effective Dates:07/01/2006 thru 12/31/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
Police Lieutenant	22	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562
Risk Manager	22	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178	58,406 72,946	59,883 74,776	61,360 76,648	62,899 78,562
Airport Operations Officer	21	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178
Assistant City Attorney I	21	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178
Civic Center Business Manager	21	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178
Civic Center Director of Event Services	21	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178
GIS Goordinator	21	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178
Librarian III	21	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178
Mayor's Executive Assistant/Program Coordinator	21	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178
Planner III	21	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178
Rapid Transit System Division Manager	21	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178
Recreation Division Manager	21	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178
Transportation Planning Coordinator	21	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746	55,598 69,430	56,992 71,178

Non-Union Pay Schedule
Effective Dates:07/01/2006 thru 12/31/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
Airport Director of Certification & Maintenance	20	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746
Landfill Operations Supervisor	20	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746
Patient Billing Services Manager	20	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746
Police Computer Operations Supervisor	20	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480	52,915 66,082	54,246 67,746
Accounting Coordinator	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Building Official	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Chemist	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Civic Center Events Coordinator	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Civic Center Food Service Director	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Civic Center Operations Manager	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Civic Center Sales and Marketing Director	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Civic Center Stage Manager	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Computer Operations Manager	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480

Non-Union Pay Schedule
Effective Dates:07/01/2006 thru 12/31/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
Engineering Project Administrator	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Equipment Maintenance Supervisor (Fire & Street	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Forensic Examiner	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Golf Course Superintendent	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Industrial Waste Supervisor	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Librarian II	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Material Recovery Facility Supervisor	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Public Works Project Administrator	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Solid Waste Collection Supervisor	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Street Maintenance Supervisor	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Urban Forester	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Utility Billing and Service Supervisor	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Utility Maintenance Supervisor	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480

Non-Union Pay Schedule
Effective Dates:07/01/2006 thru 12/31/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
Water Production Supervisor	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Water Reclamation Supervisor	19	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360	50,378 62,899	51,626 64,480
Code Consultant/Plans Examiner	18	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360
Community Development Specialist	18	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360
Crime Analyst/Records Manager	18	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360
GIS Analyst	18	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360
Library Circulation Supervisor	18	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360
Planner II	18	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406	47,944 59,883	49,150 61,360
Cemetery Supervisor	17	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406
Chief Electrical Inspector	17	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406
Computer Operations Supervisor	17	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406
Librarian I	17	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598	45,635 56,992	46,779 58,406
Administrative Coordinator	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598

Non-Union Pay Schedule
Effective Dates:07/01/2006 thru 12/31/2006

Position	GD	A/J	B/K	C/L	D/M	E/N	F/O	G/P	H/Q	I/R
Air Quality Specialist	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598
Civic Center Box Office Supervisor	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598
Electrical Inspector	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598
Golf Course Maintenance Supervisor	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598
Mechanical Inspector	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598
Patient Billing Services Coordinator	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598
Payroll Coordinator	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598
Planner I	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598
Plumbing/Gas Inspector	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598
RTS Route Supervisor	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598
Reservoir Tender	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598
Senior Engineering Technician	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598
Weed and Seed Site Coordinator	16	36,546 45,635	37,461 46,779	38,397 47,944	39,354 49,150	40,331 50,378	41,350 51,626	42,370 52,915	43,430 54,246	44,512 55,598

