

**RESOLUTION TO ESTABLISH FUNDING  
FOR CITY OF RAPID CITY HEALTHCARE PLAN**

WHEREAS, an analysis of projected claims, stop loss coverage, and administrative fees indicates a need to adjust contribution levels within the Healthcare Plan; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to establish the following monthly contribution rates effective on the dates indicated:

Coverage	Current Rates		Effective January, 2005	
	Total	Individual	Total	Individual's Share
Single	234.00	0.00	257.00	
Family	713.00	240.00	784.00	264.00
Family (5+ members)	784.00	275.00	862.00	303.00
Two Party	468.00	117.00	515.00	129.00
Minor Dependent(s) (For two City employees in the same Family unit)	713.00	117.00	784.00	129.00
Cobra/Retiree + Dependent (Spouse or 1 Minor Dependent)	234.00	234.00	257.00	257.00
Cobra/Retiree Family (Family less Retiree rate)	713.00	479.00	784.00	527.00
Cobra/Retiree Family 5+ (Family less Retiree) 5+	784.00	550.00	862.00	605.00
Cobra/Retiree Medicare	206.00	206.00	227.00	227.00
Cobra/Retiree 2 Medicare	412.00	412.00	454.00	454.00
Cobra/Medicare and Single (Spouse or 1 Minor Dependent)	440.00	440.00	484.00	484.00

BE IT FURTHER RESOLVED that effective January 1, 1997, part-time benefited employees shall be required to share a pro-rata amount of the individual and City cost, based on their budgeted percentage of full-time equivalent (FTE); however, part-time benefited employees shall be allowed to decline health plan coverage in lieu of such contributions.

Passed this \_\_\_\_ day of \_\_\_\_\_, 2004.

CITY COUNCIL

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ATTEST:

\_\_\_\_\_  
Finance Officer  
(SEAL)

