

**RESOLUTION TO ESTABLISH THE NON-UNION POSITION  
OF RAPID TRANSIT SYSTEM DIVISION MANAGER**

WHEREAS, the City of Rapid City has had a long-standing contract with the Black Hills Council of Local Governments to manage the Rapid Transit Systems; and

WHEREAS, it is in the best interest of the City of Rapid City to add an additional full-time position and establish the position of Rapid Transit Division Manager for Rapid City to oversee the Division of Rapid Transit; and

WHEREAS, a job evaluation has been conducted utilizing the Factor Evaluation System methodology to establish the position within the City's compensation plan; and,

WHEREAS, the evaluation established that the duties and responsibilities of the following position justify placing the classification within the named Grade of the Non-Union pay scale;

Job Title	Grade	Salary
Rapid Transit Division Manager	21	\$45,281 to \$68,910/yr.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the Non-Union Pay Plan by adding a position and the above position classification description at the grade recommended in the job evaluation effective January 1, 2005.

Passed this \_\_\_\_\_ day of \_\_\_\_\_, 2004

THE CITY COUNCIL

---

ATTEST:

---

Finance Officer

(SEAL)