

**RESOLUTION TO AMEND THE SALARY SCHEDULE FOR
THE NON-UNION POSITIONS
OF FIRE AND EMERGENCY SERVICES ACCOUNTING TECHNICIAN
AND PATIENT BILLING SERVICES COORDINATOR**

WHEREAS, the City of Rapid City Non-union salary schedule includes salaries for the positions of Fire and Emergency Services Accounting Technician and Patient Billing Services Coordinator for the Department of Fire and Emergency Services; and

WHEREAS, a review of the essential functions of both positions has been conducted and the duties of the positions combined; and

WHEREAS, the position of Fire and Emergency Service Accounting Technician shall be eliminated from the salary schedule; and

WHEREAS, a job evaluation has been conducted utilizing the Factor Evaluation System methodology to review the existing position of Patient Billing Service Coordinator within the city's compensation plan; and,

WHEREAS, the evaluation established that the changes in the duties and responsibilities of the following position justify changing the name of the job classification and placing the classification within the named Grade of the Non-Union pay scale;

Job Title	Grade	Salary
Patient Billing and Service Manager	20	\$42,723 to \$65,000/yr.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the Non-Union Pay Plan by adding the above position classification description at the grade recommended in the job evaluation.

Passed this _____ day of _____, 2004

MAYOR

ATTEST:

Finance Officer

(SEAL)

