

**Virginia Wood Nelson M.Ed, LPC, CEAP**  
**22882 Pine Meadows Court**  
**Rapid City, SD 57702**  
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**Professional Experience:**

**Virginia Wood Nelson:**  
**Organization Development**  
**Training and Coaching**

**Private Business Owner**

January 2004-Present

Provide training, organization development services and corporate coaching to clients in the Western region of the United States. Currently, providing contract services to Black Hills Corporation. Providing training, training curriculum development, and organizational development. Currently providing strategic planning services to a local non-profit.

**Lutheran Social Services**  
2920 Sheridan Lake Road  
Rapid City, SD 57702

**Statewide Employee Assistance Coordinator /Therapist**

September, 1991-Present

Provide coordination to EAP services LSS provides through out the state of South Dakota. Provide mental health counseling to individual, couples and families on a part-time basis.

**Lutheran Social Services**  
2920 Sheridan Lake Road  
Rapid City, SD 57702

**Rapid City Area Director**

September, 1991 – January 2004

Hiring of staff, supervision of clinical and support staff. Oversaw total area office programs. Member of state wide LSS Agency Management Council, Coordinator of Employee Assistance Program Contracts. Provided organizational development services and training to a variety of companies, governmental agencies and non-profit organizations. Represent the agency at church and civic events, presenting programs on a wide variety of topics

**Lutheran Social Services**  
Sioux Falls, SD

**Mental Health Therapist**  
September, 1987- August, 1991

Interviewed, assessed, and provided counseling to individuals, couples, families and groups. Designed and facilitated outpatient group for adult survivors of sexual abuse. Co-designed and conducted three day intensive outpatient treatment program for adult children of dysfunctional families. Represented the agency at church and civic events, presenting programs on a wide variety of topics. Conducted management workshops and training on a variety of topics.

**Bread for the World**  
**Citizen lobby based in Washington D.C.**  
**State Coordinator for South Dakota**  
1983-1986

Coordinated programs and activities on hunger issues for state of South Dakota. Served as liaison between national office and statewide members. Supervised interns, directing projects and evaluating performance.

**Sioux Falls Area Health Center**  
**Workshop and In-service Leader**  
1987-1988

Designed and conducted in-services throughout eastern South Dakota. Designed and conducted day long Life review workshop for health care professionals.

**Education:**

South Dakota State University  
Brookings, South Dakota  
M. Ed Guidance and Counseling December, 1987

Bethel College  
St. Paul, Minnesota  
B.A. Social Work 1977

**Credentials:**  
Licensed Professional Counselor State of South Dakota #631  
Certified Employee Assistance Professional