

**RESOLUTION TO AMEND THE
AFSCME UNION COMPENSATION WAGE PLAN
TO ESTABLISH THE POSITION OF
ASSISTANT GOLF PROFESSIONAL**

WHEREAS, a job evaluation has been conducted utilizing the Factor Evaluation System methodology to establish the city's compensation plan; and,

WHEREAS, the evaluation established that the duties and responsibilities of the following position justify placing the classification within the named Grade of the AFSCME Union pay scale;

Assistant Golf Professional Grade 9 \$24,356 to \$37,065/yr.; and,

WHEREAS, when the incumbent in the position is giving golf lessons the employee shall be paid a flat fee of \$25.00 per hour;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to revise the AFSCME Union Pay Plan effective July 1, 2003, by adding the above position classification description at the grade recommended in the job evaluation.

Passed this _____ day of _____, 2003

THE CITY COUNCIL

ATTEST:

Finance Officer

(SEAL)

[illegible][illegible]