RESOLUTION TO AMEND THE AFSCME UNION COMPENSATION WAGE PLAN TO ESTABLISH THE POSITION OF ASSISTANT GOLF PROFESSIONAL

WHEREAS, a job evaluation has been conducted utilizing the Factor Evaluation System methodology to establish the city's compensation plan; and,

	justify placing the c		n the named Grade of the	
Assistant Golf Pro	fessional	Grade 9	\$24,356 to \$37,065/yr.; and	d,
	S, when the incumber paid a flat fee of \$25		is giving golf lessons the	
Rapid City to revis	se the AFSCME Uni	on Pay Plan effec	e City Council of the City of tive July 1, 2003, by adding th ommended in the job evaluation	
Passed this	day of		2003	
		THI	E CITY COUNCIL	
ATTEST:				

Finance Officer

(SEAL)

Calculation of Golf Pro, Assistant, Compensation 5-Jun-03

	Grade	Wage	Regular Hours Worked	Regular Wage	Lessons Rate	Lesson Hours Worked	Lessons Wage	Total Weekly Pay	Total Annual Pay
Full Time Benefited									
Head Golf Professional	9	\$11.71	28	\$327.88	\$25.00	12	\$300.00	\$627.88	
13 weeks giving lessons									\$8,162.44
39 weeks regular pay, no lessons	9	\$11.71	40	\$468.40				\$468.40	\$18,267.60
Estimated Annual Wage									\$26,430.04
Equal to Hourly Rate of based on 2080 working hours									\$12.71

	Grade	Wage	Regular Hours Worked	Regular Wage	Lessons Rate	Lesson Hours Worked	Lessons Wage	Total Weekly Pay	Total Annual Pay
6 Month Non-Benefited									
Assistant Golf Professional	7	\$10.59	28	\$296.52	\$20.20	12	\$242.40	\$538.92	
13 weeks giving lessons									\$7,005.96
13 weeks regular pay, no lessons	7	\$10.59	40	\$423.60				\$423.60	\$5,506.80
Estimated Annual Wage									\$12,512.76
Equal to Hourly Rate of based on 1040 working hours									\$12.03