

**RESOLUTION TO ESTABLISH FUNDING
FOR CITY OF RAPID CITY HEALTHCARE PLAN**

WHEREAS, an analysis of projected claims, stop loss coverage, and administrative fees indicates a need to adjust contribution levels within the Healthcare Plan; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Rapid City to establish the following monthly contribution rates effective on the dates indicated:

Coverage	Current Rates		Effective July 1, 2003	
	Total	Individual	Total	Individual's Share
Single	202.86	-0-	233.29	0.00
Family	619.99	208.57	712.99	239.85
Two Party	405.72	101.43	466.58	116.64
Minor Dependent(s) (For two City employees in the same Family unit)	619.99	101.43	712.99	116.64
Cobra/Retiree + Dependent (Spouse or 1 Minor Dependent)	202.86	202.86	233.29	233.29
Cobra/Retiree Family (Family less Retiree rate)	619.99	417.13	712.99	479.70
Cobra/Retiree Medicare	178.77	178.77	205.59	205.59
Cobra/Retiree 2 Medicare	357.54	357.54	411.17	411.17
Cobra/Medicare and Single (Spouse or 1 Minor Dependent)	381.63	381.63	438.87	438.87

BE IT FURTHER RESOLVED that effective January 1, 1997, part-time benefited employees shall be required to share a pro-rata amount of the individual and City cost, based on their budgeted percentage of full-time equivalent (FTE); however, part-time benefited employees shall be allowed to decline health plan coverage in lieu of such contributions.

Passed this ____ day of _____, 2003.

CITY COUNCIL

ATTEST:

Finance Officer
(SEAL)

