

June 4, 2001

Ms. Coleen Schmidt City Finance Office City of Rapid City 300 Sixth Street Rapid City, SD 57701

Re: Stop-loss Coverage Quotes for July 1, 2001

Dear Coleen:

Attached is a modified summary of the stop-loss coverage options we discussed June 1, 2001.

As requested, I eliminated the two options that were not desirable, so the attached represents the options we felt should be presented to the Council.

Since Conversion Coverage is no longer required I eliminated it from the renewal options as we discussed last week.

My recommendation to the City is to elect Option 2 with Employers Reinsurance. Employers Reinsurance will need to accept the group once the Council has approved them as the carrier. At this time I don't see any problems with Employers accepting the group.

Please let me know if you have any additional questions. I will be at the Legal and Finance meeting on June 13, 2001.

Sincerely,

Joe Dobbs

President & CEO

CITY OF RAPID CITY HEALTHCARE PLAN RENEWAL JULY 1, 2001 (Modical Blan Only)

Current Envellment		JULY 1, 2001								
	urrent Enrollment		((Medical P	lan Only)		•			
Single Family	334									
Total	<u>338</u> <u>672</u>	Current	Renewal	D4	Option 1		Option 2		Option 3	_
TOTAL	STOP-LOSS CARRIER	Pacific	Pacific	Percent	Pacific	Percent	Employer	Percent	United	Percent
Cassifia Star		Mutual	<u>Mutual</u>	<u>Change</u>	<u>Mutual</u>	Change	Reinsurance	<u>Change</u>	<u>Healthcare</u>	<u>Change</u>
Specific Stop-Loss Limit Type of Contract		\$100,000	\$100,000		\$110,000		\$100,000		<u>\$100,000</u>	
		PAID	PAID		PAID		15/12		15/12	
Specific Prem Single per m		\$7.05	644.0 0		044.00		40.00		* 40.00	
Family per r		\$7.95	\$14.06		\$11.88		\$8.80		\$12.39	
	Specific Premium	\$17.30	\$30.60	70.070	\$25.86	45 470/	\$22.01		\$31.56	
	ability (Note 1)	\$102,032	\$180,466	76.87%	\$152,503	49.47%	\$124,543	22.06%	\$177,666	74.13%
	Premium and Corridor Liability	\$65,000 \$167,030	\$115,000 \$205,466	76.92%	\$100,000	53.85%	\$61,784	-4.95%	\$65,000	0.00%
Allitualizeu P	Ternium and Comdon Liability	\$167,032	\$295,466	76.89%	\$252,503	51.17%	\$186,327	11.55%	\$242,666	45.28%
Aggregate St	top-Loss Limit									
Type of Cont	•	PAID	PAID		PAID		15/12		15/12	
Aggregate Ad	ccumulation Factors									
Single per N	Month	\$425.76	\$451.31		\$458.39		\$246.23		\$264.87	
Family per month		\$425.76	\$451.31		\$458.39		\$615.57		\$646.32	
Annualized Aggregate		\$3,433,329	\$3,639,364	6.00%	\$3,696,457	7.66%	\$3,483,642	1.47%	\$3,683,073	7.27%
Run-	in Limit								, ,	
Aggregate Pr	remium									
Employee Per Month		\$2.31	\$2.89		\$2.89		\$2.81		\$2.52	
Annualized		\$18,628	\$23,305	25.11%	\$23,305	25.11%	\$22,660	21.65%	\$20,321	9.09%
					•		,		, ,	
	Premium (Note 2)									
Employee Per Month		\$0.50	\$0.00		\$0.00		\$0.00		\$0.00	
Annualized Premium		\$4,032	\$0		\$0		\$0		\$0	
Claims Admi	inistration-FAA									
Employee F	Per Month	\$5.50	\$5.50		\$5.50		\$5.50		\$5.50	
Annualized	Administration	\$44,352	\$44,352	0.00%	\$44,352	0.00%	\$44,352	0.00%	\$44,352	0.00%
Network Acc	ess Faa									
Employee F		\$3.00	\$3.00		\$3.00		\$3.00		\$3.00	
Annualized Administration		\$24,192	\$24,192	0.00%	\$3.00 \$24,192	0.00%	\$24,192	0.00%	\$3.00 \$24,192	0.000
, amauneou	Administration	424, 132	Ψ 2 4 , 132	0.00 %	424, 132	0.00%	424, 132	0.00%	424, 192	0.00%
Utilization Re	eview Intracorp									
Employee Per Month		\$1.65	\$1.65		\$1.65		\$1.65		\$1.65	
Annualized Review Fee		\$13,306	\$13,306	0.00%	\$13,306	0.00%	\$13,306	0.00%	\$13,306	0.00%
Annualized	Fixed Costs	\$206,542	\$285,621	38.29%	\$257,658	24.75%	\$229,052	10.90%	\$279,837	35.49%

CITY OF RAPID CITY HEALTHCARE PLAN RENEWAL JULY 1, 2001 (Medical Plan Only)

Anticipated Costs Annualized Fixed Costs Expected Claim Costs Total Anticipated Costs	\$206,542 \$2,811,663 \$3,018,205	\$285,621 \$3,026,491 \$3,312,112	9.74%	\$257,658 \$3,057,166 \$3,314,823	9.83%	\$229,052 \$2,848,697 \$3,077,750	1.97%	\$279,837 \$3,011,458 \$3,291,296	9.05%
Maximum Costs									
Annualized Fixed Costs	\$206,542	\$285,621		\$257,658		\$229,052		\$279,837	
Maximum Claims Costs	\$3,498,329	\$3,754,364		\$3,796,457		\$3,545,426		\$3,748,073	
Total Maximum Costs	\$3,704,870	\$4,039,984	9.05%	\$4,054,115	9.43%	\$3,774,478	1.88%	\$4,027,910	8.72%

Note 1: The "Corridor Liability" is an additional liability assumed in lieu of paying a similar amount of premium.

Note 2: South Dakota law changes July 1, 2001 and conversion coverage is no longer required.

Note 3: The Employers Reinsurance quote is contingent upon the carriers receipt of a written disclosure, and their acceptance, of all known claims at the time of application completion.